

EMIRATI TALENT

Your Interactive
Newsletter



Within the UAE Government Annual Meetings 2024
**Mohammed bin Rashid Witnessed the
Graduation of the First Cohort of Nafis
Leadership Program**

Issue
8
December 2024

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Secretary General Foreword

H.E. Ghannam Al Mazrouei

An Exceptional Edition of the UAE Government's Annual Meetings

This year's UAE Government Annual Meetings witnessed significant transformations in operational mechanisms and priorities, alongside updates to the agenda, activities, and objectives. At the same time, many frameworks that distinguished previous editions were retained. As usual, the meetings brought together over 500 officials representing federal and local entities. This year's meetings were held within the framework of the We the UAE 2031 vision, featuring discussions on key national priorities and highlighting successes in federal and local projects.

The Emirati Talent Competitiveness Council (ETCC) participated in these meetings to showcase the Council's contributions and the Nafis program's role in developing the Emirati workforce and advancing Emiratisation in the private sector. The Council also presented its initiatives to integrate and support Emirati talents in private sector roles. Discussions included the future of Emiratis in the private sector, the importance of this national priority, and how the challenge inspired the creation of the Nafis program. We also reviewed major achievements and challenges encountered during this journey.

These meetings reflect the wise leadership's vision of enhancing integration and coordination between federal and local entities, fostering collaboration across various levels, and accelerating development in all sectors. The aim is to align with national strategies and goals, serve the UAE's supreme interests, and realize the aspirations and future ambitions of its people. Additionally, the meetings strive to promote teamwork to improve government performance and design comprehensive

development plans that shape the UAE's trajectory for the next 50 years.

Through its steadfast efforts and visionary leadership, the UAE has become a global model of progress and prosperity. The leadership's commitment to increasing Emiratisation and empowering Emirati talent has been, and continues to be, a cornerstone of creating opportunities for Emiratis, fostering innovation, and ensuring sustainable economic growth.

The leadership's prioritization of human capital, as embodied in initiatives and programs of Nafis, reflects its belief that people are the true wealth of the nation. This insightful vision has elevated Emiratisation as a foundational pillar of national development and inspired a new generation to actively contribute to the UAE's journey toward excellence.

The wise leadership's vision and its comprehensive efforts have firmly established the UAE as a leading nation where heritage blends seamlessly with modernity, and ambition aligns with achievement. The trust our leadership places in the capabilities of Emirati men and women constantly motivates us to aim higher and achieve more.

The UAE's remarkable accomplishments and aspirations strengthen our determination to ensure it remains a beacon of opportunity, progress, diversity, peace, and stability. We strive to achieve even more and build a future that fulfils the vision and aspirations of the UAE's leadership and its people.



UAE GOVERNMENT ANNUAL MEETINGS 2024



Within the UAE Government Annual Meetings 2024

Mohammed bin Rashid Witnessed the Graduation of the First Cohort of Nafis Leadership Program

H.H. Sheikh Mohammed bin Rashid Al Maktoum, Vice President, Prime Minister of the UAE, and Ruler of Dubai, attended the graduation ceremony for the first cohort of Nafis Leadership Program along with H.H. Sheikh Mansour bin Zayed Al Nahyan, Vice President of the UAE, Deputy Prime Minister, Chairman of the Presidential Court, and Chairman of the Board of Directors of Emirati Talent Competitiveness Council.

The Ceremony was organized by ETCC in collaboration with the UAE Government Leaders Program and the Ministry of Human Resources and Emiratisation, during the UAE Government Annual Meetings 2024.

November 2024



In the presence of Mansour bin Zayed Saif bin Zayed honor National Emiratisation Team “Nafis” During the UAE Government Annual Meetings 2024



November 2024

In the presence of H.H. Sheikh Mansour bin Zayed Al Nahyan, Vice President of the UAE, Deputy Prime Minister, Chairman of the Presidential Court, and Chairman of the Board of Directors of Emirati Talent Competitiveness Council; H.H. Sheikh Saif bin Zayed Al Nahyan, Deputy Prime Minister and Minister of Interior, honored several national teams for their exceptional achievements during the UAE Government Annual Meetings 2024. The recognition included innovation, positive societal impact, and contributions to the UAE's international reputation.

The honored teams included those working on the Comprehensive Economic Partnership Agreements (CEPA), Barakah Nuclear Power Plant Project, the New Entry and Residency Visa System, and the Nafis National Team.



Within the UAE Government Annual Meetings 2024 Mansour bin Zayed Witnessed the Signing of MOU Between Nafis and the UAE Gender Balance Council



November 2024

H.H. Sheikh Mansour bin Zayed Al Nahyan, Vice President of the UAE, Deputy Prime Minister, Chairman of the Presidential Court, and Chairman of the Board of Directors of Emirati Talent Competitiveness Council witnessed the signing of a cooperation agreement between ETCC and the UAE Gender Balance Council (GBC). The agreement, signed during the UAE Government Annual Meetings 2024 in Abu Dhabi.

The agreement was signed by H.E. Ghannam Butti Al Mazrouei, Secretary General of ETCC, and H.E. Mona Ghanem Al Marri, Vice President of GBC, to focus on enhancing women's participation in the private sector through joint initiatives.

H.H. Sheikha Manal bint Mohammed bin Rashid Al Maktoum, President of the UAE GBC, commended the agreement as a milestone toward increasing Emirati women's representation in leadership positions within the private sector, contributing to national economic and social sustainability goals.



ETCC signs two MoUs with UAE Accountability Authorities and Abu Dhabi Accountability Authority



November 2024

ETCC signed two Memorandums of Understanding with the UAE Accountability Authority and Abu Dhabi Accountability Authority. These MoUs aim to boost the Nafis program's initiatives, encouraging Emiratis and private companies in the accounting field to leverage available benefits. This initiative seeks to develop and prepare Emirati talents for roles within private sector audit firms at both the federal and local levels.

Under these MoUs, the authorities will support the Nafis program by enhancing the competitiveness of Emirati professionals and equipping them with the skills to secure jobs in registered audit firms. This will be achieved through training and development programs that refine job seekers' skills and prepare them for successful integration into the private sector. Additionally, the memorandums outline supervision by both authorities to facilitate the employment of Emiratis in audit firms, creating career pathways in supervisory, technical, and specialized roles within these companies.

Job Fairs: Attracting and Empowering Emirati Talent for the Workforce



September 2024

The month of September witnessed several job fairs and recruitment events across the UAE, including; UAE Careers Fair 2024 – Ru'ya, held at the Dubai World Trade Centre. An Open Recruitment Day organized by Sharjah's Human Resources Department in collaboration with Majid Al Futtaim Group at the Sharjah Cultural Palace. The event aimed to fill 60 vacancies for high school graduates and below, offering salaries supported by the Nafis program.

also hosted a recruitment day in partnership with the Ministry of Human Resources and Emiratization, Nafis program, the Community Development Authority, and Dubai College of Tourism. Held at the Umm Suqeim Majlis, the event provided 190 job opportunities from leading private sector companies.

The Career Fair 2024 at the UAE University in Al Ain, themed "Your Path to the Future." Attended by 3,500 job seekers and 45 exhibitors from various sectors,

the fair offered a platform for students and graduates to meet employers, apply for vacancies, secure internships, and network with industry professionals.

In November, Dubai Land Department, in collaboration with Dubai Emirati Human Resources Development Council, MoHRE, and ETCC "Nafis", organized the Second Real Estate Career Day to recruit and empower Emirati talent for the real estate sector, a vital pillar of the national economy. Over 80 real estate companies participated, presenting more than 400 job opportunities for Emiratis. The event also included a workshop on the Real Estate Empowerment Program, highlighting Nafis' benefits and raising awareness of labor market regulations to foster exceptional Emirati talent in the sector.



October 2024

Regional Data and Community Development Forum Monitor the Role of Statistics in Reinforcing Economy and Decreasing Unemployment

ETCC has participated in the “Regional Data and Community Development Forum” in Sharjah last October on a panel titled “Overcoming Unemployment with a Click”. The panellists were H.E. Mamusu Patricia Komeh-Massaquoi, Deputy Minister of Basic and Senior Secondary Education in Sierra Leone, Rafael Diez de Medina, Director Department of Statistics and Chief Statistician at the International Labour Office, and Mohamed Al Alawi, Acting Economic Affairs Executive Director, ETCC.

Emirati Human Resource Development Council conducts an Open Day for Hospitality Sector Jobs



October 2024

Emirati Human Resource Development Council organized an open day for the Tourism sector last October. The event was in collaboration with Dubai College of Tourism and its strategic partners, including the Ministry of Human Resources and Emiratisation, Nafis Program and the Dubai Community Development Authority. The event offered over 100 job opportunities for Emiratis in the hospitality sector, aligning with the UAE's Emiratisation strategy.

H.E. Eng. Sultan bin Saeed Al Mansouri, Chairman of the Emirati Human Resource Development Council in Dubai, emphasized the importance of enabling Emirati talents to join key economic sectors like hospitality, which plays a pivotal role in the national economy.

The event has attracted number of Pioneer Tourism brands which offered different job opportunities for the Emiratis in famous international hotels.

Hazza bin Zayed Launches ETCC Initiative In Collaboration with CBUAE to Promote Employment in the Private Sector in Al Ain Region



December 2024

H.H. Sheikh Hazza bin Zayed Al Nahyan, the Ruler's Representative in Al Ain Region, has launched ETCC initiative, in collaboration with the Central Bank of the UAE (CBUAE) to promote employment in the private sector in Al Ain. The initiative aims to accelerate the achievement of the National Emiratisation Agenda by providing job opportunities and training programs for Emirati job seekers based on geographic regions. This effort seeks to enhance Emiratisation rates through strategic partnerships with key stakeholders in vital economic sectors across the country.

The first phase of the initiative, in collaboration with the CBUAE, aims to create 1,700 job opportunities in the financial and banking sector by 2026. This will be achieved in cooperation with several banks operating in the UAE, including Emirates NBD, Abu Dhabi Islamic

Bank, First Abu Dhabi Bank, Abu Dhabi Commercial Bank, and HSBC.

The initiative was announced during a meeting between H.H. Sheikh Hazza bin Zayed Al Nahyan and H.E. Khaled Mohamed Balama, Governor of CBUAE and member of ETCC BOD. The meeting was also attended by H.E. Ghanam Butti Al Mazrouei, Secretary General, ETCC; H.E. Saif Hameed Al Zaabi, Assistant Governor for Banking Operations and Support Services at CBUAE; as well as several CEOs and board members of participating banks.

It is worth to mention that the role of ETCC is to develop strategic plans and oversee operational plans to enhance and support efforts in training and employing Emiratis in the Al Ain region. This is achieved through strategic partnerships with relevant entities and institutions.

Under the Patronage of Mansour bin Zayed Launch of the Third Cycle of “Nafis Award”



September 2024

Under the patronage of H.H. Sheikh Mansour bin Zayed Al Nahyan, Vice President of the UAE, Deputy Prime Minister, Chairman of the Presidential Court, and Chairman of the Board of Directors of Emirati Talent Competitiveness Council, the Council has announced the launch of the third cycle of the Nafis Award 2024-2025, under the theme “Nafis and Excel.” This initiative reaffirms ETCC’s commitment to enhancing the UAE’s human capital development by preparing qualified and sustainable Emirati talent to excel in the private and banking sectors, supporting the national economy, and fostering effective Emirati participation across various economic fields.

The award is now open for nominations from Emiratis working in the private and financial sectors. Candidates are required to complete the online nomination form and submit all necessary documents through the award’s official website, nafisaward.etcc.gov.ae, by the end of December 31, 2024. The final results will be announced during the awards ceremony scheduled for the second quarter of 2025.

In its third cycle, the Nafis Award aims to honor outstanding Emiratis working within the UAE and abroad in private sector fields such as banking, insurance, finance, public benefit associations, private education

institutions, and free zones. It also recognizes organizations registered with the Ministry of Human Resources and Emiratisation (MOHRE) and the Central Bank of the UAE. The Nafis Award plays a pivotal role in strengthening the Emiratisation ecosystem and ensuring its sustainability in the private sector. It also aims to celebrate institutions that excel in hiring Emiratis and providing them with a sustainable work environment.



Sharjah University Hosts Annual Meeting for Healthcare Development Program



September 2024

The University of Sharjah organized the annual gathering for participants in the “National Healthcare Program” currently enrolled in various academic specializations and programs at the university. These include pharmacy, medical laboratory sciences, medical diagnostic imaging, nursing, physical therapy, as well as professional diploma students in laboratory specialties and healthcare assistant roles.

The event was attended by H.E. Dr. Hamid Al Naimiy, Chancellor of the University of Sharjah, H.E. Ghannam Al Mazrouei, Secretary General of ETCC, Ms. Fatima Al Houti, Director of Training and Skill Development at MoHRE, along with university vice chancellors, deans of medical and health sciences colleges, faculty mem-

bers, and a large number of participants from the “National Healthcare Program.”

The attendees emphasized the importance of the National Healthcare Program in integrating Emirati talents into jobs within the private healthcare sector, thereby enriching it with national expertise. Reference was made to the “Studying Citizen Employment Contracts” introduced by MoHRE to support the hiring of Emirati talents enrolled in programs endorsed and funded by the ETCC’s Nafis initiative, including the National Healthcare Program. The contract also aims to assist private sector companies in meeting Emiratisation targets, as enrolled trainees hired under this contract are included in the company’s required Emiratisation quota.

On the Sidelines of the International Government Communication Forum in Sharjah, ETCC Participates in a Session Titled “The Role of Communication in Strengthening National Industry”



September 2024

ETCC participated in a session titled “The Role of Communication in Strengthening National Industry,” organized by the Umm Al Quwain Chamber of Commerce and Industry during the International Government Communication Forum in Sharjah. Speakers highlighted the noticeable annual increase in the number of Emirati youth working in the private sector, driven by their growing desire to join the sector, broaden their career options, and advance their professional paths. They noted that modern communication technologies have significantly facilitated the success of numerous government programs, especially in exporting national products and attracting foreign and local investments.

During the session, H.E. Ghannam Al Mazrouei stated that since the launch of the Nafis program in 2021, efforts have focused on effective promotion to reach

the largest possible number of Emirati job seekers. Nafis has leveraged all available resources to invest in Emirati talent by prioritizing promotional campaigns on social media platforms to shift perceptions among job seekers, achieving notable success in this regard. He referred to a study conducted by Nafis revealing that most new graduates aspire to join the private sector, with the percentage expected to reach 50% by 2026.

The speakers concluded by emphasizing the importance of collaboration between government and private sectors to bolster national industry. They stressed the need for government entities and large companies to support the ideas of young employees in the private sector, thereby enhancing the value of national products and their promotion. This, in turn, contributes to advancing the national industrial sector and improving the GDP.

NAFIS YOUR WAY

Bright success stories of the Nation's sons and daughters in the private sector.



Community Story

**Habiba Bin
Thaleth**



Majida Al Awar Assistant Manager International Tax and Transaction Services - EY

AbdulRahim AlAli Assistant Manager Business Consulting - EY

Inspiring stories of success; heroes overcame challenges and barriers through sheer determination and willpower. In our newsletter, we showcase these success stories of young Emiratis as part of the NAFIS Your Way campaign.



Ali Sajwani Assistant Vice President Credit Lead, Credit Restructuring – First Abu Dhabi Bank



Mohammed Al Tenajji Patient admin coordinator – Mediclinic Middle East – Al Ain

NAFIS YOUR WAY

Bright success stories of the Nation's sons and daughters in the private sector.



Yamna Al Rashdi Front Office Manager - Mediclinic Middle East - Al Ain



Saad Kawaf Kalla Head of Human Resources - ZMI Holdings

"Nafis Your Way Campaign" It is an innovative media campaign that showcases bright success stories for citizens working in the private sector, each in his specialization and according to

his way. The campaign aims to review 1001 success stories over the past five years to shed light on these successful and honorable models in the private work system.



Ahmed Al-Jaberi

Vice Chairman of the Complaints Management Board - Daman



Khasiebah Al-Kindi

Consultant, Key Account Business - Daman

'Our Ambition: Elevating UAE Talent for Global Competitiveness': Achievements, Challenges, and Future Visions

The Secretary General of ETCC highlighted the key milestones of Nafis program during a distinguished session at the UAE Government Annual Meetings



In the heart of this national event, which gathers leaders to showcase achievements, and in the presence of H.H. Sheikh Khaled bin Mohamed bin Zayed Al Nahyan, Crown Prince of Abu Dhabi and Chairman of the Abu Dhabi Executive Council, along with over 500 leaders and officials from federal and local entities, the ETCC made a notable appearance on the second day of the UAE Government Annual Meetings in November 2024. The council delivered a session titled

'Our Ambition: Elevating UAE Talent for Global Competitiveness',

which became a prominent platform to present a comprehensive overview of Emiratis' growing role in the private sector. The session was led by H.E. Ghannam Butti Al Mazrouei, Secretary General of ETCC.

The presentation began with a clear emphasis on the wise leadership's vision, which places human development at the forefront of national priorities. H.E. Al Mazrouei proudly spoke of the significant impact of the Nafis program, which has become a beacon of success in the national economy. To date, the number of Emiratis employed in the private sector has exceeded 118,000, including 84,000 who joined more than 23,000 private entities since the launch of Nafis. Additionally, over 5,600 students and trainees have participated in training and healthcare initiatives under the program.

The council has gone beyond creating opportunities, focusing instead on developing skills and training Emirati talent

to align with the evolving UAE labor market. H.E. Al Mazrouei emphasized the critical role of strategic partnerships in overcoming challenges. These partnerships have been instrumental in launching transformative initiatives like Nafis International and Nafis Leadership. These programs have not only reshaped prevailing cultural mindsets but also showcased the remarkable achievements of Emirati leaders in the private sector.

Thanks to the unwavering support of the wise leadership and direct guidance from H.H. Sheikh Mohamed bin Zayed Al Nahyan, President of the UAE, as well as the continued backing of H.H. Sheikh Mansour bin Zayed Al Nahyan, Vice President, Deputy Prime Minister, Chairman of the Presidential Court, and Chairman of the Board of Directors of ETCC, the Nafis program continues to strengthen the role of Emirati talent.

During the session, inspiring success stories were shared, featuring engineer Amna Al Hammadi from Schlumberger and Mr. Mohammed Al Majidi, Senior Audit Manager at HSBC Middle East. These stories reinforced the message that Emiratis are ready to compete on a global stage.

Concluding the session, H.E. Al Mazrouei addressed upcoming challenges, particularly the rapid changes in the private sector influenced by the global economy. Despite these challenges, he reaffirmed the council's commitment to advancing its efforts, in collaboration with strategic partners, to realize the vision of We the UAE 2031. This vision places human capital as the cornerstone of development plans, fueling the ambition to compete globally with the strength and capabilities of Emirati talent.



Dr. Eng. Sultan Al Neyadi: Inspiration Embraces the Sky ... Ambition Extend Beyond the Space



Since his appointment as Minister of State for Youth in the United Arab Emirates in January 2024, Dr. Eng. Sultan bin Saif Al Neyadi has emerged as one of the most prominent Emirati figures, embodying ambition and determination. His journey serves as a powerful source of inspiration for Emirati youth. As the first Emirati astronaut to achieve remarkable milestones on the global stage, Dr. Al Neyadi exemplifies perseverance and scientific leadership.

Born in Al Ain, where he dreamt of reaching the stars, Dr. Al Neyadi's aspirations later shaped an exceptional career. After completing high school, he joined the UAE Armed Forces, later earning a bachelor's degree with honors in Electronics and Communications Engineering from the University of Brighton, UK, in 2004. Upon his return to the UAE, he joined Zayed Military College and served as a communications engineer in the UAE Armed Forces. In 2008, he obtained a master's degree in information security and networks from Griffith University in Australia, followed by a Ph.D. in Data Leakage Prevention Technology from the same institution in 2011.

Dr. Al Neyadi was among the first Emiratis selected for the UAE Astronaut Program, launched in 2017. Demonstrating exceptional capabilities, he embarked on March 2, 2023, aboard the SpaceX Crew Dragon Endeavour as part of the "SpaceX Crew-6" mission. This mission marked the longest space expedition in Arab history, lasting six months aboard the International Space Station (ISS).

During this extraordinary journey, he conducted nearly 200 advanced scientific experiments in areas such as space biology and microgravity research. On April 28, 2023, he achieved a historic milestone as the first Arab to participate in a spacewalk. Upon his return to Earth in September of the same year, his contributions resonated widely, inspiring Emirati youth to pursue new aspirations.

A Visionary Role as Minister of State for Youth and Member of the Emirati Talent Competitiveness Council

On January 6, 2024, Dr. Sultan Al Neyadi was appointed Minister of State for Youth, a testament to the UAE leadership's confidence in his ability to empower Emirati youth and open new horizons for their growth. His role emphasizes the importance of advanced programs and initiatives focused on professional development and preparing youth for the future. His appointment as a member of the Emirati Talent Competitiveness Council further underscores his status as a national role model, bringing unique perspectives in science, technology, and space.

Through his position in the Council, Dr. Al Neyadi is expected to provide innovative insights that help prepare Emirati youth for future careers, particularly in fields requiring advanced skills in technology and space. His experience working with diverse international teams enables him to encourage young Emiratis to embrace global collaboration, enhancing the competitiveness of UAE talent on the global stage.

In our interview with H.E. Dr Al Neyadi about his vision for Emirati youth, he delivered an inspiring and insightful discussion that connected his background in space exploration with the strategic goals

of the ETCC in developing and preparing Emirati talent for the future. The conversation unfolded as follows:

1. As someone who has achieved extraordinary milestones in space exploration, how do you envision using your experiences to inspire and empower Emirati youth through the Emirati Talent Competitiveness Council's programs?

"My journey to space is not a personal achievement alone; it is a testament to the ambition of Emirati youth, driven by a nation and leadership that believe in their potential. Looking at Earth from the ISS, I realized that dreams have no boundaries and that great aspirations are achievable through belief in oneself, hard work, and perseverance.

What started as a distant dream became a reality with support, guidance, and determination. Success stories like mine are not just individual experiences but collective inspiration for youth to overcome challenges and push beyond perceived limitations. The key to breaking barriers lies in instilling confidence in young people that great dreams are attainable when paired with hard work and resilience. My journey is a living example that the UAE can produce a generation ready to lead the future and excel in advanced fields such as space and technology. Providing practical training pathways equips youth to face challenges with distinction and capability."

2. What role do you see for the Emirati Talent Competitiveness Council in equipping Emiratis with the skills needed for future technological and space sectors?

"The Council plays a strategic role in empowering Emirati talents to seize opportunities in emerging sectors in a rapidly changing world. We are living in a time where we are shaping the future, and advanced sec-

tors like technology and space are not options—they are destinations.

I see the Council as a driving force that transforms youth aspirations into reality by providing an environment enriched with practical experiences, advanced educational programs, and specialized training in artificial intelligence, data analysis, and space engineering. These are foundational skills for today's jobs and future professions yet to be invented."

3. Having worked and trained with international teams, what insights can you offer on the importance of cross-cultural collaboration for Emirati professionals today?

"Working with international teams is a unique experience, parallel to painting a masterpiece with diverse colors. It taught me that cross-cultural collaboration goes beyond exchanging ideas; it involves building bridges of trust, respect, and shared aspirations. It enhances our understanding of diverse perspectives and approaches.

Emirati youth have everything they need to be part of this diverse world, but they must realize that success comes not from working in isolation but from collaborating as a team, regardless of cultural differences. This lesson is invaluable, and I encourage everyone to embrace others with respect for our national values, build global professional networks, and enhance Emirati youth competitiveness in all fields."

In a nutshell, Dr Sultan Al Neyadi is a beacon of Inspiration for future generations. He stands as a shining example of ambition, determination, and the spirit of exploration. Through his ministerial role and contributions to the ETCC, he serves as a powerful motivator for upcoming generations to achieve extraordinary accomplishments, positioning the UAE as a global leader in scientific and technological innovation.



Nafis is a federal governmental program encompassing several initiatives and programs, and aims towards raising the competitiveness of Emiratis cadres, and building partnerships with the private sector, to create 24,000 jobs annually and support more than 170,000 beneficiaries over the coming five years.

The Banking sector covers all entities governed by the UAE Central Bank including banks, insurance companies, exchange and financial houses.

The program is based on collaboration between the federal government and the private sector entities to build a strong and sustainable national economy.

The Nafis program encompasses 10 initiatives within 3 strategic directions



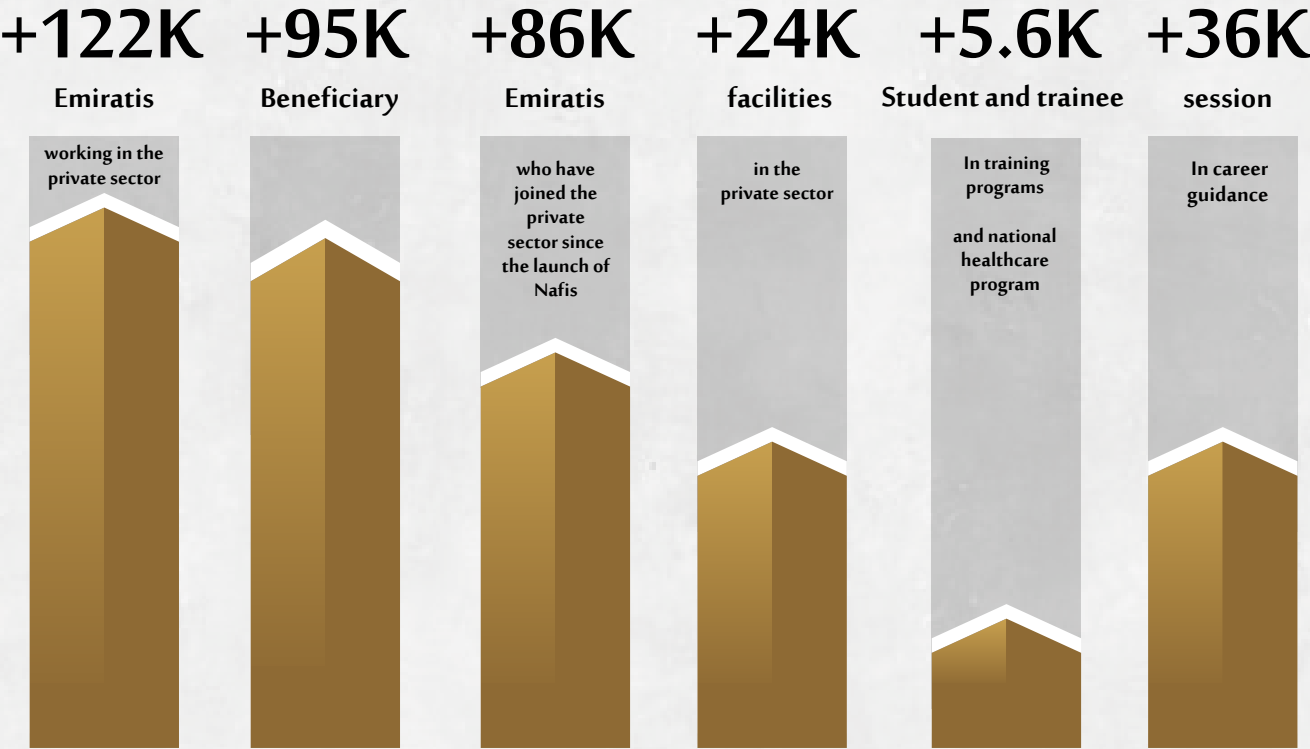
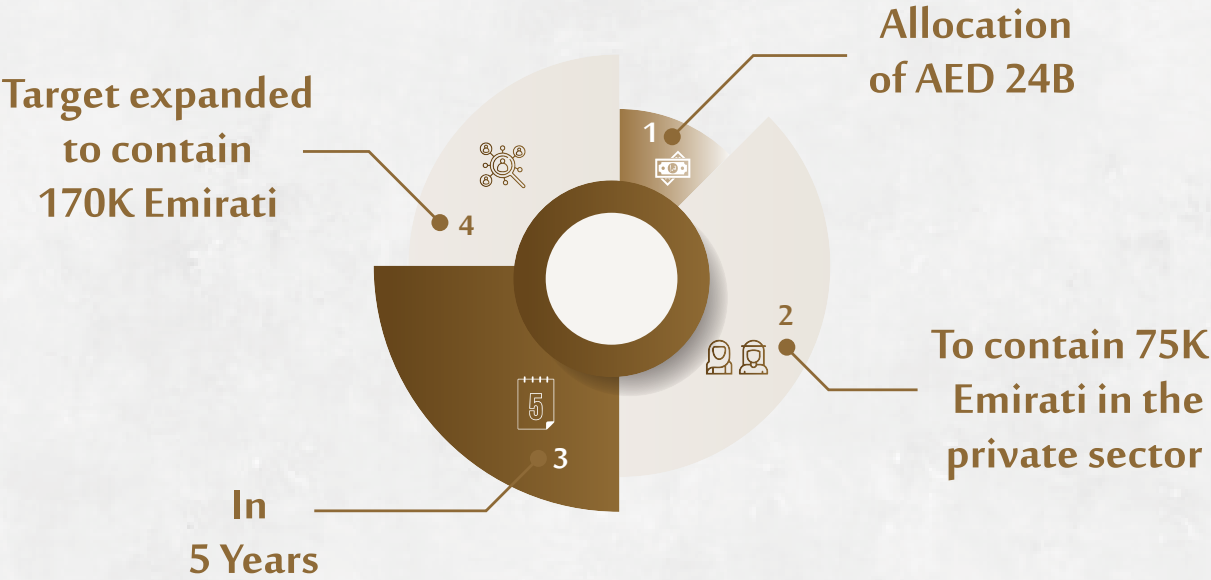
1- Emiratisation target 2% annual increase in skilled worker positions:

Applicable to private establishments that meet the criteria set by the Ministry of Human Resources and Emiratisation

Companies with 50 or more employees are required to achieve a 1% increase in skilled jobs every 6 months and reach 2% by the end of the year.

Expanding the scope of private establishments targeted for Emiratisation to include individual establishments and companies that have 20 to 49 employees, and accordingly, at least one Emirati must be employed in 2024 and one Emirati in 2025

2- The Central Bank determines and monitors the Emiratisation targets for the establishments governed by it.



Updated until end of December 2024

Nominate yourself

For Nafis Award - Third Cycle



Last date for registration
December 31, 2024

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